

## Annex

**Table 1A – Predicted job satisfaction and well-being and scores for employees in different clusters, after adjusting for covariates**

	Margin	Std. Err.	t	P>t	LLCI	ULCI
<b>Job satisfaction</b>						
High-strain	2.653	0.012	226.820	0.000	2.630	2.676
Saturated	2.900	0.013	225.730	0.000	2.875	2.925
Frontline	3.011	0.007	413.440	0.000	2.997	3.026
Active	3.242	0.007	461.610	0.000	3.228	3.256
Taylorist	2.659	0.012	214.610	0.000	2.635	2.684
Passive insecure	2.615	0.013	195.660	0.000	2.589	2.641
Low-strain self-paced	3.168	0.007	469.220	0.000	3.155	3.181
<b>Well-being</b>						
High-strain	40.423	0.293	138.170	0.000	39.850	40.997
Saturated	42.983	0.322	133.680	0.000	42.353	43.613
Frontline	44.397	0.182	243.570	0.000	44.040	44.754
Active	46.056	0.176	262.070	0.000	45.711	46.400
Taylorist	39.740	0.310	128.190	0.000	39.132	40.347
Passive insecure	39.125	0.334	117.030	0.000	38.470	39.780
Low-strain self-paced	46.208	0.169	273.540	0.000	45.877	46.539

**Figure 1A – Predicted job satisfaction and well-being and scores for employees in different clusters**

